



- ① "Warning!"
- ② -- ✖
- ③ Cannot participate in crew time
- ④ Special Call Home
- ⑤ Name taken out from the wall

Pink =
 Blue = 4 sec
 Green = 5 sec
 Yellow = 5 sec
 Purple = 5 sec

Tuesday
 25/11/2020

- ① Group Chart
- ② Vision & Linking Your Connection from work
- ③ Creativity
- ④ Math
- ⑤ Reading
- ⑥ Empathy

curiosity
 team work
 Empathy



FELLOWSHIP

FAQS

1. What if I have a scholarship or an employment bond with another organisation? Am I still eligible for the Fellowship?

Yes, through the Scholarship, Talent, Attraction and Retention (STAR) programme, JPA scholars may serve their bond by joining the Teach For Malaysia Fellowship. Petronas scholars may defer their bond to do the Fellowship. Teach For Malaysia Fellows have also managed to secure scholarship deferment agreements on a case-by-case basis with their respective employers and scholarship providers. For example, we have had PNB and Sime Darby scholarship holders join the Fellowship. Applicants with scholarships or employment bonds with other organisations may contact our team at recruitment@teachformalaysia.org for further information.

2. I am teacher in a Malaysian government school. Am I eligible to apply for the Fellowship?

If you already possess an Education Qualification to teach in public schools, you are not eligible to apply for the Fellowship. This is because Teach For Malaysia Fellows work towards attaining their Program Diploma Lulusan Ijazah (DPLI) as part of our programme. In order for us to consider your application, you must not be studying towards or have completed a qualification that requires you to teach in Malaysian government schools. Please write to us at recruitment@teachformalaysia.org for further information.

3. Which measure of academic achievement should I use in my application form?

We understand that our applicants come from diverse educational backgrounds and school systems. Please select whichever measure of academic achievement is most relevant to your institution (GPA, Class of Degree, Cumulative Average, Other), and then fill in the result obtained. For example, if your institution uses "Cumulative Average" as its measure of academic achievement and your cumulative average is 78/100, please select "Cumulative Average", and then fill in "7.8/10.0" as the result. If your institution uses a different measure of academic achievement, please select "Other" and indicate the system that your institution uses in the space provided. Please note that if you are invited to attend an Assessment Centre, we will ask for copies of your academic transcripts to confirm the score you have indicated.

4. May I complete my online application in Bahasa Malaysia?

Please write your application essay in English. There will be a specific point in the selection process to assess the fluency of Bahasa Malaysia later on during the selection process.

5. I'm graduating this year, but have not received my degree certificate yet. Can I still apply?

Yes, you can. For you to get an offer from Teach For Malaysia, your final transcript needs to be sent to us for processing. In the event of a delay, we accept unofficial transcripts (until we have the official final transcript) and a senate letter from your university by the end of July. You must send us your official final transcript by latest November.

6. I'm an overseas candidate who did not take SPM. Am I still eligible?

Yes, however you need to sit for the SPM BM paper in Malaysia. The Bahasa Malaysia qualification is essential for one to enter the Malaysian civil service.

7. What is the Fellowship?

It is an intensive, full-time, fully-paid, two-year leadership development programme where Fellows go through rigorous training to be equipped with the right skills, experience and mindset to drive our mission. During this time, Fellows will confront and tackle a host of challenges, learn to adapt their plans in order to achieve their goals, engage with different stakeholders to work towards a shared vision.

8. What is the role of a Fellow?

a. Fellows will teach full-time in schools where local communities face different challenges. A Fellow's key role is to significantly raise the academic achievement, aspirations and outcomes of their students by:

- Challenging students to set high goals and commit to achieving them
- Creating effective instructional plans to match students' needs
- Delivering instructions in a clear, compelling and engaging manner
- Carrying out and analysing assessments to monitor students' progress
- Getting to know their students to cultivate a culture of mutual friendship, trust and respect
- Going above and beyond to empower students to shape their own future
- Using creativity and initiative to build new learning opportunities
- Collaborating with other teachers, school leaders and community members

b. Fellows will have the opportunity run an initiative during their second year of the Fellowship. To do this effectively, Fellows will:

- Research and design a project plan
- Speak to and network with students, their families, teachers, school and community leaders to get them invested in the project
- Fundraise and amass the resources necessary to implement the project
- Apply effective project management during implementation
- Troubleshoot and work through any challenges in its execution phase

9. Why does the Fellowship last for 2 years? Is it possible for me to teach for 6 months or a year?

The 2-year commitment is essential for one's leadership development journey. The 2-year experience is also important to develop a deeper understanding of the challenges faced by students in their schools and communities, as well as the conviction and insight necessary to become lifelong leaders in the pursuit of educational opportunity for all.

10. Will I be paid during my Fellowship?

Fellows will receive a full-time teacher's salary that is competitive with entry-level positions in other companies.

11. What type of schools will I be placed in?

Our Fellows are placed in government secondary schools across Malaysia where they work towards addressing the different socio-economic challenges faced by our local communities. Placement is determined by the Ministry of Education, according to the needs of our local public schools.

12. Which states have Teach For Malaysia Fellows been placed in so far?

Fellows have been placed in Johor, Kedah, Kuala Lumpur, Negeri Sembilan, Pahang, Penang, Perak, Sarawak and Selangor. Placement is determined by the Ministry of Education, according to the needs of our local public schools.

13. How does teaching develop me personally and professionally?

Teach For Malaysia and our external stakeholders believe that excellent teachers employ skills similar to excellent leaders in various sectors. Fellows will be challenged to strive and excel in many tough situations which provide opportunity for self development and growth.

14. Will I be guaranteed a job after I complete my Fellowship?

Teach For Malaysia Alumni continue to make societal impact in various ways after their Fellowship journey. 72% are in education, 20% are in corporate, and 8% are involved in other fields, continuing to be champions of education. There are currently more than 60 Teach For Malaysia Alumni who continue to teach in public schools. However, Teach For Malaysia will not guarantee a position upon completion of the Fellowship as Fellows who wish to continue teaching in public schools as Alumni have to go through the process of applying to the Ministry of Education.