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Subject: TFM's Next Chapter: Welcoming Our New CEO

Dear Partners and Friends of Teach For Malaysia,

We are pleased to share an important leadership update. Following a rigorous and considered search process, the Board of Trustees has appointed **Wong Theen Yew** as the next **Chief Executive Officer of Teach For Malaysia**, effective as of 1 November 2026.

Theen Yew brings a compelling combination of deep mission alignment, first-hand experience in education and strong strategic and organisational leadership capability. As a 2014 Teach For Malaysia Fellow, he taught for two years before building broader experience across sectors. He joins TFM from Bain & Company, where he is an Associate Partner, with substantial experience addressing complex strategic and organisational challenges.

His commitment to social impact has remained a constant throughout his career. He returns to TFM with a deep understanding of our mission and the communities we serve, together with the perspective and capabilities developed through his experience beyond the organisation.

The Board believes he is well placed to lead TFM into its next chapter: building on strong foundations while bringing fresh perspective, strategic clarity and disciplined execution to the opportunities ahead.

We are also deeply grateful for the leadership and stewardship of **Chan Soon Seng**, our outgoing CEO whose journey with TFM spans almost 15 years. He joined our inaugural cohort of Fellows in 2012 and has served as CEO since 2020. He has led TFM through the disruption of the pandemic and a period of significant change in education, while expanding our programmes, reach, partnerships and contribution to the wider education ecosystem.

TFM's purpose remains unchanged: **to build a movement of leaders in the education ecosystem to empower all children in Malaysia to realise their potential**. We will continue working alongside government, schools, communities, funders and partners to deepen our collective impact.

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As he transitions into the role, Theen Yew will begin engaging with key partners and stakeholders, listening to their perspectives and building on the relationships that have been central to TFM's journey.

We enter this next chapter with confidence – grateful for Soon Seng's leadership, excited by Theen Yew's appointment, and steadfast in our commitment to TFM's mission and to the partnerships that make our work possible.

Thank you for your continued belief in and support of Teach For Malaysia. We look forward to the journey ahead together.

With appreciation and confidence,

Board of Trustees
Teach For Malaysia

YAM Tunku Ali Redhauddin ibni Tuanku Muhriz
Datuk Yvonne Chia
Dato' Tharuma Rajah
Shahnaz Al-Sadat Mohsein
Datuk Dr. Habibah Abdul Rahim
Chen Li-Kai