

# Launch your impact career today!



# What is the Fellowship?

An intensive, full-time, fully-paid two years Leadership Development Programme designed to equip aspiring leaders with the skills, on-ground experience and network to create change in classrooms, communities and the education system in the long run.

## What to expect during the 2 years?



**Receive Pre-service Training** 



Receive on-going coaching & support



Initiate your own community project



Work closely with the school & local community as a Teaching Partner at a high-need school



Become an Alumni with a global network

# Unlock Your Leadership Potential



Acquire these transferable leadership skills throughout your Fellowship journey. Apply them in a real-world setting and hone your unique leadership style as you make a meaningful impact.

01

#### **Communication Skills**

Hone your communication skills by <u>interacting with various</u> <u>people</u>. Learn and apply non-verbal skills such as active listening and body language recognition.

02

#### **Problem-Solving**

Tackle any problems with 'out of the box' solutions. Look at problems with <u>various perspectives</u> and determine the best way

03

#### Adaptability

Learn to thrive outside of your comfort zones. Adapt to new environments quickly. Develop a <u>lifelong learning mentality</u>, and learn to adapt to just about anything.

04

#### **Cultural Awareness and Empathy**

Understanding different cultures is crucial especially in Malaysia is crucial. Build up <u>cultural awareness and empathy</u> to work better and be recognized as an respected leader.

05

#### **Conflict Management**

Manage conflicts efficiently and <u>realign everyone's energy</u> towards the main objective. Build stronger bonds and understanding with every resolved conflict.



### WHY BE A



# TEACH FOR MALAYSIA FELLOW?

This Fellowship is the foundation for your impact career towards the future leadership role and social impact opportunities.

# Leadership Development and Professional Growth

You will be provided with training, coaching, externship opportunities, project support and learning resources to further develop your leadership skills during the 2 years.

#### Transform Education In The Long Run

Be exposed to various perspectives and approaches to tackling education inequity, which can potentially spark new ideas for impact initiatives.

#### School-Level System Impact

Collaborate with school teachers and the community to understand the roots of education inequity.

#### Access A Global Alumni Network

Access international learning exchanges, graduate school opportunities, connect and collaborate beyond the duration of the Fellowship as a Teach For All and Teach For Malaysia Alumni.

#### **Shared Purpose**

Work alongside highly passionate and like-minded individuals from diverse backgrounds championing the same vision and mission.

#### **Community Engagement**

Collaborate with the community to co-create, plan and implement initiatives based on their needs. Engage with stakeholders in different professional setting and build connections in advocating for the community's needs.



# TIPS TO APPLY



# 1. RESEARCH

We are looking for people who are aligned and committed to our Mission and Vision.

Strengthen your understanding of the Fellowship by reading through our website, blog, and social media posts.

# 2. EXAMPLES

You will be asked to describe examples of past experiences and we recommend that you take time to consider the examples so we get to know you better. We are more interested in the skills and behaviour you demonstrated than the opportunities you have had. You may draw on professional, volunteer, personal, or academic experiences.

## 3. STRUCTURE

We recommend you structure your answers according to the <u>STAR</u> method – Situation, Task, Action, Results. This ensures you provide comprehensive responses to our questions which will help us evaluate your application

## 4. CHECK

Before you submit your application, take a little extra time to double-check your responses. Avoid unprofessional language and grammatical errors, and most importantly, make sure all your <u>responses are relevant</u> to the questions.

Our Fellows come from very diverse backgrounds, but are united through a strong belief and purpose in the our mission. The leadership competencies below should give you an idea of what we search for in our candidates and focus on further developing in your journey.



#### **OUR IDEAL CANDIDATE**





**Motivation & Drive** 

You seek challenges and you understand that the path to success requires hard work. You have initiative, you are organised and you increase your effort as new challenges arise. As such, you achieve ambitious results.

**Change Potential** 

You adapt to new and unfamiliar situations. You are versatile in ambiguous situations. You remain calm and confident when the best laid plans do not materialise and you integrate new input or context into a flexible plan.

**People Potential** 

You are able to work effectively and collectively in teams. You are aware of your impact on others. You listen, encourage participation and engagement to influence others. you create a positive culture for others especially in challenging situations.

Intellectual & **Learning Potential** 

You are aware of your own strengths and weaknesses, you are comfortable giving as well as receiving feedback and coaching. You have a strong growth mindset and actively develop learning opportunities. You reflect and challenge your own assumptions.

**Respect & Humility** 

You do not generalise as you seek the best in other people's wisdom despite it contradicting your own beliefs. You seek to understand and empathise with others. You understand that you are not an expert in ending education inequity and you are grounded in the limitations of your experience

Sense of Possibility

You dream big. You can mentally visualize different versions of the future. You are fearless in your pursuit of that dream. You motivate others to do the same. You do not dwell on setbacks and you see new opportunities in every crisis.

Communication

You command a presence through clear, compelling and passionate communication. You can adapt your communication style to different audiences in different situations. You are proficient in English and Bahasa Malaysia.

Mission Fit

Your personal vision and mission aligns with Teach For Malaysia's and motivated to succeed as a Fellow on the programme. You are realistic that the mission would not be achieved overnight and you continue serving the mission in whichever pathway you choose as an Alum. You understand that the programme isn't "just another teaching job".



# Join The Movement

Want to know more?

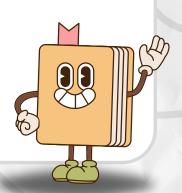


# **PRE-APPLICATION WORKSHOP**

Get tips on how to stand out in your 2025 Fellowship application from a recruiter!



(S) 8.00pm - 9.00pm



Get your tickets now while spots are still available!

