

CIMB FOUNDATION SUPPORTS TFM FELLOWSHIP FOR NOVICE TEACHERS

KUALA LUMPUR — Teach for Malaysia (“TFM”) is pleased to partner with CIMB Foundation in launching the TFM Fellowship for Novice Teachers (“TFM Fellowship”), a special leadership development programme for novice teachers to support the MOE in developing innovative teachers. The TFM Fellowship complements the Ministry of Education’s (“MOE”) existing teacher development programmes through a combination of training workshops and direct coaching sessions, to deliver high performance and effectiveness of education delivery.

The TFM Fellowship focuses on recruiting MOE teachers with less than 2 years of experience. It prioritises recruiting novice teachers in high-need government schools, with the prime objective of training and equipping these teachers to be innovative and inspiring educators. The programme aims to build candidates recognised as “Guru Cemerlang” (“Excellent Teachers”) who emerge as leaders in the classroom and are highly capable of adapting to the needs of local communities.



Sawitri Charun, Interim Head of Fellowship for Teach For Malaysia said, “TFM Fellowship for Novice Teachers is designed to strengthen new teachers’ pedagogical skills and sharpen their leadership skills so that barriers to desired student outcomes can be effectively addressed. We are fully aware that the first few years of teaching are often the most challenging, so the programme also focuses on helping teachers build a strong community of support amongst peers on a similar journey.”

“This Hari Guru, or Teachers Day, we hope to highlight the role of teachers not just in delivering lessons but as role models in moulding our children’s future. I look forward to the TFM Fellowship becoming the driving force in nurturing strong leaders that have the power to create a positive impact and ensure a higher quality of education that touches all Malaysian children,” added Sawitri.

Present at the launch ceremony was YB Fadhlina Sidek, Minister of Education and Ahmad Shahrman Mohd Shariff, Chief Executive Officer of CIMB Foundation.



YB Fadhlina Sidek said, “It is important for this programme also to emphasise the reinvigoration of the culture of knowledge among teachers. There is no one better than teachers to be role models to young students, to be the catalyst of this culture through empowering a reading habit among students”. She stressed the importance for Novice Teachers to incorporate literature and reading as foundations in their teaching activities.



Encik Ahmad Shahrman Mohd Shariff, Chief Executive Officer of CIMB Foundation added, “We are proud to support initiatives such as the TFM Fellowship for Novice Teachers, which is closely aligned with one of CIMB Foundation’s key pillars in empowering communities through Education. We believe that the programme will drive positive change and build brighter futures for needy and deserving students from rural locations, with significant Orang Asli population, particularly in Perak and Selangor. The two-year programme reflects our commitment to empowering educators and creating equitable opportunities and access to education for all Malaysian children.”

Together with partners such as CIMB Foundation, TFM aims to reach the critical mass needed to create a lasting impact on Malaysia’s education system, by supporting current and future educators.

Note to editor

Who we are:

Teach For Malaysia is an independent, not-for-profit organisation on a mission to give all children the opportunity to realise their potential through quality education. We partner with the Ministry

of Education to reach high-need public schools. We are one of the 61 partners of the prestigious global education network Teach For All.

Since 2012, we have been building a transformational movement in the education system by placing the country's most promising graduates and young professionals as full-time teachers in some of Malaysia's most high-need schools to combat education inequity through our flagship leadership development programme called the Fellowship. In 2020, we expanded our work as the implementation partner of the 2-year nationwide Program Duta Guru (PDG), training and coaching in-service public school STEM teachers.

Teach For Malaysia is a 2022 Merdeka Award Recipient under the Education & Community Category. The Merdeka Award is Malaysia's premier award for excellence founded by PETRONAS, ExxonMobil and Shell in 2007.

Since our launch in 2012, our movement of 2872 leaders, consisting of Fellows, PDG teachers, student leaders and volunteers, has impacted over 366,395 students across the nation.

Learn more about our work: read our [10th Anniversary Impact Report](#)

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