



Student Leadership Team

Senior Associate / Manager

“The people who are crazy enough to think they can change the world, are the ones who do.”
- Steve Jobs

Teach For Malaysia is an independent, not-for-profit organisation on a mission to empower our nation through education. We believe that a child’s education and future should not be determined by his or her circumstances in life. Thousands of students don’t have the chance to realise their potential because of many socioeconomic factors, like how much their parents earn or where they were born/live.

We recruit, train and support our country’s rising generation of leaders to teach in high-need schools across the nation, through our 2030 strategy consisting of 2 flagship programmes which is the Teach For Malaysia Fellowship and Program Duta Guru - our two-year leadership development programmes focused on growing leaders across the education system. We’ve impacted over 150,000 students and worked with the Ministry of Education and other corporate and social sector partners to collectively bring transformation to the education system. Beyond the Fellowship and Program Duta Guru, our growing network of Alumni, education champions and supporters are lifelong advocates for education and expanding opportunities for students, working as a movement to build an ecosystem of solutions at all levels of society - from the classroom to the boardroom.

As we celebrate TFM’s 10-years of existence and impact, we are looking for champions to join our team in this movement of change - people who share our vision, mission, and core values (Sense of Possibility, Excellence, Collaboration, and Integrity) - so that we are able to collectively work towards expanding our impact. Alignment to our vision, mission and values are integral to TFM’s culture, to ensure long-term, sustainable success and to realise our mission to:

Build a movement of leaders in the education ecosystem to empower all children in Malaysia to realise their potential

Our collaborative working environment opens up many opportunities for you to expand your network and lead your own learning, alongside other team members, Fellows and Alumni, corporate partners, the Ministry of Education, and other education stakeholders. Teach For Malaysia is also a partner in the Global Education Network, Teach For All.

While our compensation package is fair and competitive, we do not expect this to be your key reason for joining us. After all, we are not just offering you a job; we are looking for a like-minded future leader to grow with us and help us achieve our mission.

Role: Student Leadership, Senior Associate/Manager
Start Date: March 2022
Employment Type: Full-time, 1 Year contract (renewable)
Location: Kuala Lumpur, Malaysia

OBJECTIVE OF THE ROLE

Our vision is for all children in Malaysia to be empowered to be leaders of their own learning, their future and future of Malaysia. TFM defines student leadership in four competencies that align with the Malaysian Education Blueprint, which are: Social Emotional Learning (SEL), Communication, Resilience, and Entrepreneurship.

As the student leadership team, we will focus on empowering Student Leadership and Student Voice in and outside of the classroom, and enabling students to drive locally-led community solutions through research and development of localised Student Leadership Development Framework and tools, training teachers and students in leadership development competencies, and support students to run community change initiatives.

MISSION FOR THE ROLE

The Student Leadership Manager or Senior Associate is responsible for ensuring the effective execution of our flagship student leadership projects, developing systems to measure the impact of these projects, and supporting the development and broad alignment of TFM's student leadership strategy.

DUTIES AND RESPONSIBILITIES

Build greater alignment of the Student Leadership Strategy (SLS) with the wider movement

- Update and improve current Student Leadership Framework
- Work with Student Leadership team to review and revise the Strategy and build alignment across all our student programs
- Oversee the collection of progress updates and outcomes of SLS
- Create a plan to effectively communicate the student leadership strategy

Manager and Oversee Student Programs

- Manage project leads and oversee design and implementation of our student leadership programs
- ensure effective operational excellence in delivering our student programs
- manage key stakeholders including private sector funders and key public sector school, district and state level partners
- Manage the student leadership team to build structures and processes that allow us to delivery, monitor and evaluate the effectiveness of our programmes

Advocacy and building awareness of Student Voice

- Create opportunities for students to share their impact through the media
- Produce Impact Reports for our student leadership programs and overall SLS
- Collect stories and data to capture SL across movement
- Develop a database/platform to track students progress and their projects
- Identify and work with high potential student champions to be part of co-creation of our Student Leadership Strategy and programmes as well as broader advocacy

KEY MEASURES OF SUCCESS

- **Growth in Student Leadership competencies (SCoRE - Social Emotional, Communication, Resilience, Entrepreneurship)** – Increase the percentage of students who develop leadership competencies across the various student leadership programmes
- **Growth in number of students impacted** – Increase the number of projects and number of students reached through our various student leadership projects

REQUIRED COMPETENCIES

- Aligned to TFM Core Values: Sense of Possibility, Excellence, Collaboration & Integrity
- Passion for TFM's mission, the education field, and developing people's potential
- Proactive self-starter with the ability to manage multiple streams of work, and independently prioritise tasks
- Strong desire to learn new things and grow professionally

Role-Specific Competencies

- Excellent project management skills (Organizational skills, exceptional attention to detail)
- Basic knowledge of programme design
- Ability to develop strong relationships and partnership with external stakeholders, teachers, students and volunteers
- Clear and confident communicator

Years of experience & qualification

- Senior Associate - At least 2 years working experience with students and projects (E.g. Led or participated on a camp committee, run workshops, or events) preferred
- Manager - at least 4 years working experience in the education field with experience designing and implementing student programs
- Bachelor's Degree preferred

Leadership Experience & Team Adaptability

- Ability to be adaptable in an entrepreneurial, fast-paced, and dynamic environment
- Strong interpersonal skills and ability to work collaboratively with all levels of employees and stakeholders
- Able to think strategically, critically, innovatively, and in a resourceful manner

Language & Technical Proficiency

- Strong written and verbal skills and excellent proficiency in English and basic proficiency in Bahasa Malaysia
- Excellent proficiency in MS Word, Powerpoint and Excel
- Willing and able to readily adopt and utilise any TFM database or technological platform / application (i.e. Google Suites, Confluence, Salesforce, Zoom etc.)

Application

To apply, please email the following to careers@teachformalaysia.org:

(a) Your latest CV (with 2 referees listed)

(b) Answers to the following questions (not more than 300 words per question)

1. Why does joining Teach For Malaysia excite you?
2. What is your long term career goal? Please elaborate how joining Teach For Malaysia is a step towards achieving that.
3. What are the three most important attributes or skills that you believe you would bring to our organization?
4. What is your view on Student Leadership in the Malaysian context?